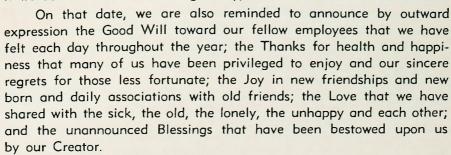
Holiday Greetings



Christ's Day, Christmas, the Birthday of Jesus Christ, is the only day of the year that has Universal significance to the extent that it is in our minds for one reason or another every day of the year.

But people celebrate the Day, as such, on December 25th, and if we don't count our Blessings daily, we are reminded to do so then.

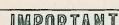


All of these announcements to our Fellow Employees these few days before December 25th express our daily feelings throughout the past year, and

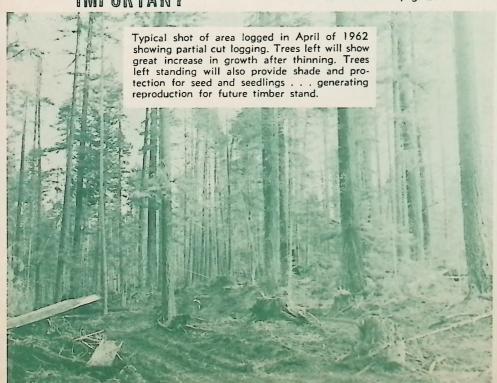
It is our Sincere Wish that the Prince of Peace will brighten and enrich your life during the coming year and provide you with a Very Merry and Happy Christmas.







(continued on page 2)



YOUR PAPER

Your "MEDCO NEWS and VIEWS" will be published regularly each month from now on. We do need your assistance in getting news items from various sections of the plants and from the woods, ponds and other departments of the company operation.

When something happens . . . a new baby, a marriage, special events and interesting hobbies or trips just make a note and hand it to Chan Drew, your foreman or the switchboard operator.

Your address should be correct on the files in the office as the paper will be mailed to your home. If you move to a new address . . . be sure to let the office know. This is important not only for the paper but in event of any emergency.

Chuck McCorkle has been retained by the company to lend assistance in publishing the paper so if you see him chasing around the premises with a camera . . . DON'T SHOOT!



IMPORTANT NEW DEVELOPMENTS

(continued from page 1)

Starting immediately after the first of January of the new year your company will embark on a program aimed at perpetual yield in our forest lands. This will naturally mean a cutback in the normal amount of timber cut from these lands. But the management would like to make it very clear there is no reduction of personnel planned because of this program. There will be some job changes due to this program. Many acres of cut-over land which have not been restocking themselves will be subject to planting or seeding

The goal to be reached is growing what we cut and cutting what we grow to provide continued operation of all phases of the corporation through the years to come. By utilizing all lands available to their maximum, a continuing supply of timber is assured. Buying of logs and timber from outside sources and buying of government timber sales will continue to supplement our own

supply.

Tests have shown fantastic gains in the growth after thinning of older mature trees. In the case of one test four years growth after thinning equaled sixteen years under the previous conditions. Thinning and other operations have to be carefully planned since parts of this area are semiarid and young trees will die unless protected by some larger trees providing shade through the dry summer months

The new harvesting plan will mean selective cutting approximately twice as many acres to get the same volume as before. All trees to be cut will be marked by the foresters to include the dead, defective, dying, over mature and some sound trees but leaving cover to generate growth of the healthy young trees left standing.

At the present time there are over 75,000 acres of productive timber lands and about 5,000 acres of nonproductive lands taken up by right-ofways, roads, and the areas not adapted to growing trees. These lands should provide from 30 to 40 million feet per year. This production combined with the logs and timber bought should provide continued operation of your company indefinitely.

As mentioned at the start of this article and it bears repeating, there are no reduction of personnel planned as a result of this program. Naturally some job reclassification will be necessary and the seasonal shutdowns because of weather will be no different

than in the past.

Unloading the Christmas tree donated by your company for the community of Medford. It was brought in by Austin King Trucking and unloaded by a Tru-Mix Concrete Co. crane.

SAFETY RECORDS

Some of the departments are rolling up excellent safety records. Topping the list is the Machine Shop with a total of 3,100 days without a disabling injury — the last accident was June of 1954.

The Dry Kilns have over 1,075 days to their credit and the Green Chain

Yard has 825 days.

Although the Planing Mill recently had a disabling injury, this department had hung up a new record for accident-free work days previous to the accident. They had just over a quarter of a million days without a

disabling accident!

Several other departments are well on their way to setting new records for accident prevention. As shown in another article in this issue, we can't afford accidents so we are justly proud of the efforts made by employees to prevent these costly and painful accidents. And most of all we are happy to know that through the efforts of employees and safety programming we are able to save someone's family suffering and heartaches.

SAFETY PAYS . . . and if you will analyze the picture you can see it pays for everybody, employee, company and most of all the family of

each man.

TRAFFIC ACCIDENT

Charles Lee Rusho, a long-time employee, was fatally injured recently in an auto accident. He had been employed since October 8, 1946 with some time out to operate a business for himself and other short time absences but always returned. His last job was on the barker and before installation of the barker he was employed in the sawmill. He is survived by his wife, Joyce and children.

TAX EXEMPTIONS

Several of the employees have be looking forward to income tax dedu tions (that is questionable but it some consolation).

Jack Barrett on the veneer patche was presented with a 7 lb., 5 oz. bab boy which has been named Todd. Thi makes three for Jack, two boys and

Duane Peterson in the Power Dept was reporting an addition recently bu we haven't been able to determine the sex or size as yet.

Roy Bornholt reports a new girl ir his family, weighed in at 8 lbs., 10 oz and named Karen.

James "Jim" Johnson added a 71/2 lb. girl to his family on September 29 and she will be answering to "Linda"

SICK, INJURED AND RECOVERING

The true story will probably never be known but the few facts we have to date are as follows . . . Bill Moore has an injured foot which he claims was damaged when his wife ran over it with the car. Now that leads to many speculations of how all this happened but we will leave it here and let Bill have space to explain the details in the next issue.

Larry Ryerson has been carrying his hand in a cast, whether it is a dodge to protect his bowling hand has not been determined.

Paul Deckard has had a stay in the hospital for surgery, our best wishes

for a speedy recovery, Paul.

H. P. Phillips has been off sick for a few days from his post in the sawmill. We can't supply the particulars but hope to see him soon.

HIGH COST OF GOVT.

The Industrial Conference Board has reported the following incident regarding cost of government programs:

Recently a small Oregon stream needed some straightening for flood control. The Army Corps of Engineers estimated that it would cost \$188,000, which was to be paid by the Federal Government. A few local farmers, disgusted with government red tape and inefficiency borrowed a Caterpillar tractor and completed the job in two weeks at a cost of \$1500 ... which raises a question as to how much could be lobbed off the Federal tax bill by solving local problems at home.

BOWLING NEWS

The first "Third" was completed with the Odds & Ends team out front. Several very good scores were tacked up and more important was the fun and relaxation enjoyed by the bowlers.

The current high score at this writing is held by Darwin Moore with a 642. Darwin bowls for the Rejects team.

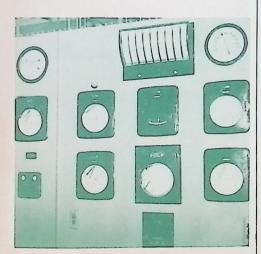
This reporter visited the Roxy Ann Lanes during one of the Monday night sessions and saw several excellent bowlers on the Medco league. In spite of the fog, almost all teams were completely filled with their regular team members including those who drove in from Butte Falls.

—o— TELEPHONITIS

If you want to call Ralph Burkhart of the Lumber Dept. on the telephone it may prove to be quite a job. He is unusually shy of telephones and particularly any long distance calls.

Seems his son, LeRoy, who is in the Marine Corps stationed in Jamaica decided he wanted to talk to the folks at home . . . the result was a collect call to the tune of \$26 which still has Ralph scratching his head and wondering when the telephone company is going to send him the stock certificates for his investment.

The eight-year-old lad was asked by his grandfather, "What is the first thing you notice about a girl?" The lad, wise beyond his years, replied, "That all depends on which direction she is facing."



This panel is partially responsible for the smoke control measures by the company. It makes minor adjustments and warns of smoke conditions,

HOW DID WE DO IN 62?

After the market collapse in 1961, outlook for lumber producers at the start of 1962 was anything but good. After the bad slump in late 1961 which made that year hit a new low in lumber and plywood prices since World War II, the lumber industry looked on 1962 with a great deal of apprehension.

In the lumber department we were most fortunate to move our production and there were only a few cases when we experienced any surplus. We believe maintaining high quality and top service was largely responsible for many of our sales over other firms.

Plywood hit a low in market levels in late 1961 and has remained at that level all through 1962 and is currently at the lowest level since the World War II days.

Employees cooperation with management and with other departments in cutting costs and maintaining a high level of production has been responsible for continued operation of your company at a time when many plants have curtailed operations.

"Well done, Men!"

A dapper salesman stopped his new convertible to pick up the beautiful blonde at the roadside. "I'm a salesman," he told her, "what do you do?" "Not a thing," she replied, "I just escaped from a mental hospital." Later the salesman said, "Say, can a girl like you have children?" "Why, of course we can," she answered, "if we didn't where would they get salesmen like you?"



Only a small part of the power department is shown here. The generators in the picture along with control panels are manned around the clock by trained personnel headed by Hans Holt. These machines are a trifle different than the electric razor in both size and servicing needs.

Shopping in a furniture department the pretty young lass couldn't decide between an arm chair and a divan. "You couldn't go wrong on a nice chair like this," said the clerk. "Okay, I'll take the divan," replied the girl.



The President of Medford Corporation, Mr. Alger Chaney and his wife, visited the plant operations and Medford for a few days during the first part of December. Shown here are Russ Hogue, Mrs. Chaney and Mr. Chaney.

WEDDING BELLS RING

Gary Sahlberg in the plywood plant took Judy Miller for his bride on Nov. 30th last. Gary has been with Medco about five months. Both Gary and Judy lived in Medford and we suspect will continue to do so. Good luck to you both.

"USE ALL OF IT"

In line with the program by all the lumber industry to use every available part of the tree and stop waste, Medco has eliminated use of the burner except in emergency cases when a conveyor breaks down or some other malfunction of equipment makes it necessary to use the burner rather than close down operations until repairs are made.

Waste from the barker, sawdust and other so called "dirty" waste is used in the power department as boiler fuel. Other waste which is clean, that is, without bark and other foreign materials, is converted to chips which are shipped to Fibreboard Products Co. in Antioch, California. The chips are then converted to paper or paper products by that firm.

Our boiler room has the lastest in

smoke control equipment to prevent air pollution. Automatic combustion devices are used to control smoke and only when fuel types change from one specie to another or an exceptional amount of unexpected dirty waste is any smoke detected and then only until the operator has time to make adjustments in the equipment.

Before the plywood plant was put into operation Medco produced all the power used in its operation. Since the plywood plant has been operating about 20% of the total power requirements have been purchased from Pacific Power & Light Company.



Over and over the panels go as the spreader gang keeps piling it up for faster production. The smooth timing by an experienced crew is a real achievement.



We ran some mighty big pine logs thru the sawmill early in December as you can see from this picture. This brute produced some beautiful clear cants which were sent thru the gang saw.



While the fog shrouds everything in Medford, the logging is carried on in bright sunshine in the Butte Falls area. This shot shows a truck being loaded with a skid "cat" bringing in another turn of logs.

Reuben, Reuben, I've been thinking What a grand world this would be If the public debt were shrinking And our incomes all tax-free!

A TIDY SUM

Accident costs for one year in the United States total almost 12 billion dollars, representing money through lost wages, loss of property and production, medical and hospital expenses and insurance costs. If we could break this figure down, this money could do any of these:

1. Give every taxpayer a 30 per cent reduction in income taxes.

2. Buy four million new automobiles; 10 million color TV sets; provide each male over 15 years of age with three \$75 suits.

3. Buy four \$100 U. S. Savings Bonds for each family nest egg.

4. Provide funds to run the United Nations for 24 years.

5. Multiply by 16 the funds now raised for heart, cancer, tuberculosis, polio and health and welfare work by the United Fund.

It boils down to this. WE JUST CAN'T AFFORD ACCIDENTS!

The perfect gift for your friend who has everything ... penicillin. ____

A GOOD BUY

Probably the best photography buy in Medford is at the Sacred Heart Hospital Only \$1.75 to get a chest x-ray and then you know the condition of your lungs and sometimes heart conditions may be shown. The hours for this service are:

Every Thursday 2 to 5 p.m. First Wednesday of

month 7 to 9 p.m.

We all think we are in good health but — Do you know for sure? Many times chest disorders can be detected long before symptoms appear to the individual. Better plan on a check-up for all members of your family over 15 years of age.

> If we all drive right . More of us will be left.

Seems two fellows were riding a motorcycle in some very cold weather and to keep the wind from penetrating his jacket front, one of the riders put his jacket on backwards with the buttons on his back. Only a short distance later they skidded, went off the road and hit a big tree head on. When the ambulance arrived the investigating officer reported, "One man is o.k. but by the time I had turned the other man's head around where it belonged he died."

GOING, GONE AND RETURNING

Ervin Mays planning a trip to Tel nessee to see his friends over the Christmas holidays. Drive careful and remember to come back to you place at the #2 dryer, Ervin

Carl Cook of the Power Dept. ha gone to Sallisaw, Oklahoma for a visi with his mother.

Plywood Pete thinks his girl has early American features . . . she looks like a buffalo.

The average man has probably thought twice about running away from home . . . once as a child and once as a husband.

TOUGH LUCK

Tony Pasckvale took a trip to Reno the other day to relax and enjoy himself but when he returned home he found he had narrowly escaped a very severe fire in his home. We all hope your luck was good enough in Reno to cover any losses from the fire, Tony.

Another event which belongs under the "tough luck" heading is the trip made by some of our eager elk hunters who returned with the stigma of another forest animal . . . in other words they got "skunked".

Return requested